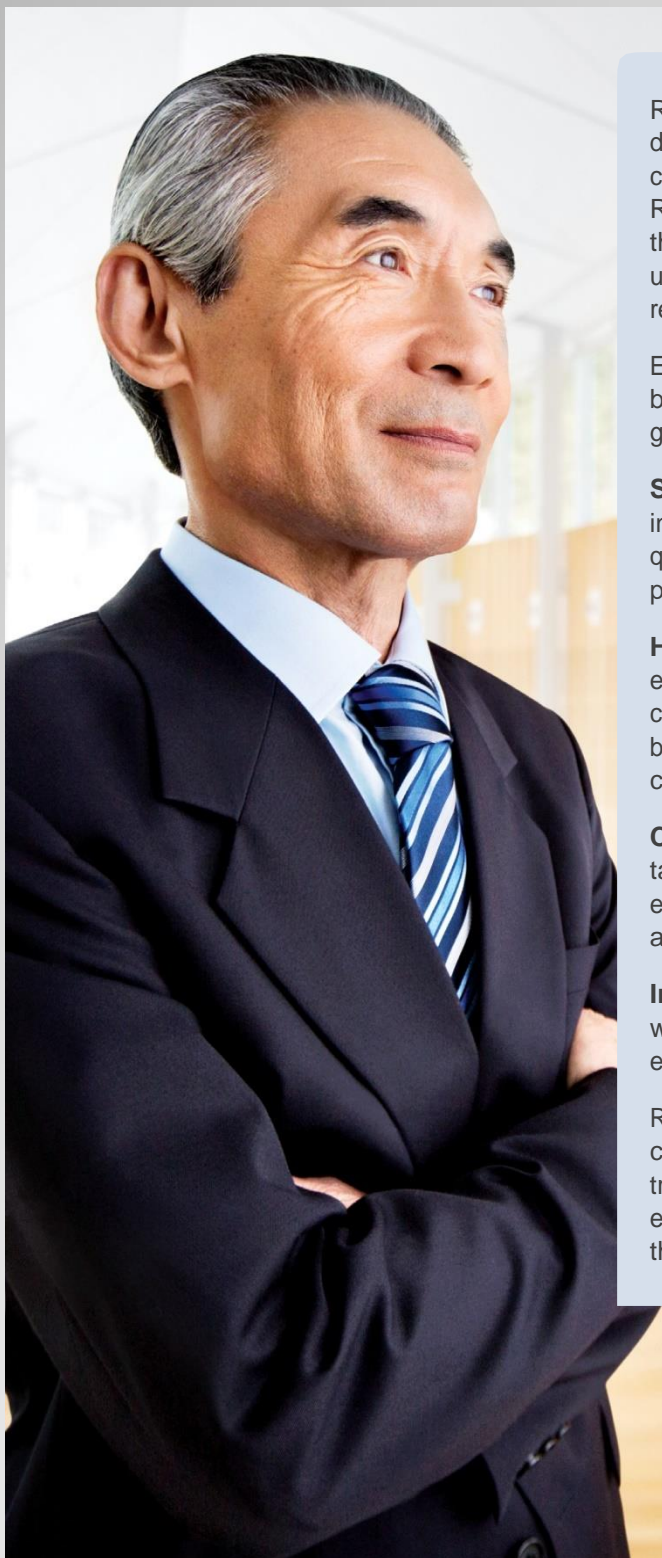


Exclusive 12 Month



E•Series Executive Transition Services from Right Management

Premier quality global transition services, supporting executives as leaders first, from the only provider recognized for our capabilities in developing leaders to improve business performance.



Right Management brings industry-recognized leadership development and outplacement expertise together to deliver comprehensive transition support to executives at all levels. Right Management offers the only executive transition service that supports executives as leaders first, by helping them understand and align with leadership enablers of the future, required to be successful in complex and changing markets.

Executives using our E•Series Executive Transition Services benefit from targeted leadership development support and global resources to drive success more quickly in their new role.

Supporting Executives as Leaders First – through targeted industry-leading leadership development support utilizing high quality assessments to design a customized development program focused on the executive's greatest area of need

High Quality Executive Coaching Expertise – connecting executives with a dedicated support team, led by a highly credentialed talent management and career expert with global business experience, expertly matched based on industry, coaching needs and personalities

Critical Knowledge, Global Connections – the most dynamic talent network available, with a vast global network of people, expertise and office locations for delivery virtually or in person around the globe

Insight Driven Onboarding Support – the coaching team will assist in translating assessment results into a new role and environment, ensuring a more successful transition

Results from our unique approach are un-mistakable. In supporting close to 20,000 executives in the last five years, 90% of executives transition to their next role within twelve months of starting their engagement with Right Management. And 93% of executives stated they would recommend Right Management to others.





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E•Series Executive Transition Services

Introducing Exclusive

Our Exclusive 12 Month executive services were developed specifically for the needs of Vice President through C-Level executives. This service includes high impact career coaching led by a career management expert and is designed to achieve the professional and personal goals of the executive, including a change in industries or exploring other career options.

Executive Level: Vice President, Senior VP, President and C-Level **Length**
of Engagement: 12 Months, plus Onboarding Support (up to 30 days)
Executive Choice Delivery: Virtual, Right Management office, local and global location

Leadership Development	Custom leadership development program developed from applicable executive-series assessments, including:	<ul style="list-style-type: none">• Hogan P3 Leader Assessment, Birkman Strengths Analysis and Values & Drivers
Executive Coaching Expertise	Concierge Coaching team led by highly credentialed talent management and career expert, matched based on the executive's industry focus and coaching needs.	<ul style="list-style-type: none">• Unlimited appointments with Concierge Coaching team, including after hours• Support from industry and subject matter experts• Professional resume/CV creation• Interview & onboarding coaching
Critical Knowledge	Executives have access to critical research and resources necessary for a successful executive search.	<ul style="list-style-type: none">• Exclusive access to RightEverywhere® Executive Online Research, including D&B Hoovers™ and leader development curated content• Learning & branding tools: iView®, Workfolio™ personal website and PowerYou
Global Connections	Connecting executives to the most dynamic talent network available , with a vast global network of people and expertise.	<ul style="list-style-type: none">• Personal introductions to industry-leading executive recruiters and market relationships• Invitation to Right Management's executive & industry LinkedIn communities for lifelong connections to >50,000 professionals & recruiters• Invitation to Right Management executive events
Onboarding Support	On-boarding support that includes insight-driven coaching support to assist in translating assessment results into a new role and environment, ensuring a more successful transition.	<ul style="list-style-type: none">• Onboarding coaching to facilitate assimilation into the new role• Continued connection with other executives and Exclusive alumni



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E•Series Executive Transition Services

Our Exclusive Concierge Coaching teams work with each executive as part of a 5-step process customized for each individual. The full team remains engaged with the executive during the entire process to ensure all available tools and resources are leveraged to maximize success and reduce transition time.

Each Concierge Coaching team consists of:

- **Lead Coach** – a Career Management Executive coach will lead the engagement with the executive
- **Leadership Coach** – a Talent Management and Leadership coaching expert to lead all leadership assessment and coaching
- **Local Support** – a local concierge coach provides in-market intelligence and in-person support when needed
- **Search Specialists** – specialized resources to be brought in as needed for resume expertise, industry, job resource and administrative support
- **SME Support** – Support from subject matter expertise in use of social media, self-employment & consulting or pursuing private equity/venture capital connections



1 Establishing the Team

- Introduction to Concierge Coaching team
- Discuss career goals and results desired
- Establish trust and cadence for working relationship



2 Leadership Development & Search Strategy

- Complete leader and career assessments
- Begin leader development program & coaching
- Design search strategy, based on goals and desired opportunities



3 Networking & Generating Opportunities

- Design action on search strategy
- Digital and social media networking strategy and skill building
- Utilize access to thought leadership and research tools
- Personal introductions to industry-leading executive recruiters and market relationships



4 Receiving & Considering Offers

- Leverage leader development training to elevate & promote value
- Assess fit of opportunities with career plan, goals & expectations
- Collaborate on negotiating strategies
- Connect to external resources as needed



5 Accepting & Onboarding

- Onboarding coaching (up to 30 days) to facilitate assimilation into the new role
- Serve as trusted advisor, thought partner and business resource to alumni network



Exclusive 12 Month

E•Series Executive Transition Services

Right Management has been an industry leader and trusted name in executive transition and outplacement support for almost 40 years. Over the last 5 years we have supported close to 20,000 executives. Leading Fortune companies trust our leadership development expertise - in the last year alone, we have assessed thousands of senior leaders for executive positions. The results from our expertise and approach to executive transition are unmistakable:

The results from our expertise and approach to executive transition are unmistakable:

90%

90% land within 12 months of starting their support with Right Management

93%

93% of executives would recommend Right Management to others

75%

75% of executives land positions at the same or higher level

60%

Executive's preparedness and confidence increased 60% with Right Management support

“Like all executives I have had my fair share of executive coaches. However, Right Management helped me more in the initial six weeks than all the other coaches I have had put together. **THEY ENGENDER TRUST AND RESULTS, IN EVERYTHING THEY DO.**”

“Thanks to the team at Right Management, I **received WONDERFUL ADVICE that has lasted me 3 years** - first, into a brilliant position that let me grow, which I would not have taken without their wise counsel and, now, into an amazing new position that is better than I could have wished for or ever expected to have.”

